



Safety in the Department of Defense Overview and Discussion



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Eight Key Recommendation Areas



- Leadership
- Culture
- Performance Measurement Systems
- Communication Systems
- Personnel Involvement
- Acquisitions
- Contractor Management
- Off the Job Safety

Area #1: Safety Leadership



- Always by example; Actions match words
- Safety value held in very high regard
- Essential to have a strong ethical base
- Everyone exhibits safe behavior and leadership
- Leaders are accountable for their units' performance
- Actions are taken for poor outcomes

Area #2: Culture



- Safety becomes part of your “soul,” your “essence”
- Integrated into the “how and what” of your work
- Set goals, enable everyone to participate
- Provide recognition for good behaviors

Area #3: Performance Measurement Systems



- “In God We Trust, all others must bring data”
- If you are not keeping score, you are just practicing.....
- Use leading and lagging indicators
- Tie outcomes to progression and pay systems
- Frequently review progress

Area #4: Communications Systems



- Up, Down, Across and Around
- Open, yet protective of individual privacy
- Frequent
- General and Special; e.g. 101 Days of Summer, Evacuation Plan
- Systems are defined, understood, planned
- Use teams and networks to surface new ideas

Area # 5: Personnel Involvement



- Quality of safety directly related to how many people are involved
- When one will do, invite two more....
- Rank does not always know the answer....
- Listen to EVERYONE'S ideas....
- “Involve me and I will understand what you need and want me to do.....”

Area # 6: Acquisitions



- Integrated into all purchases of equipment and services, e.g.
 - General conditions of every contract and every order cover basic safety
 - Materials specifications may have requirements “over and above” legal compliance
 - Materiel Command understands needs and “just does it”
 - Contracts have “teeth” and “teeth bite”

Area # 7: Contractor Management



- Identical standards for everyone “under my roof”
- Work closely with Materiel Command to enforce
 - Six Step Contractor Safety Process
 - Performance Measures and Reviews
 - Injury / Illness reporting processes and requirements
- Has been shown to save owners and contractors **BIG** money

Area # 8: Off the Job Safety



- What you do off hours can affect your job performance, and usually does!
- Main thrust is education and prevention
- Measures are made; injuries are reported
- Strong culture helps safety go home to family
 - Direct mail safety items
 - Safety awards chosen by family or spouse



Summary.....

Safety Starts with your leadership....

- Ethics in place
- Personnel well trained
- Many good models working
- Are YOU committed? Ready?
- Is your leadership committed?
- If yes, then “Let’s roll....”

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